

GHSP VISITOR AWARENESS

ENVIRONMENTAL POLICY

In establishing an Environmental Policy adhering to ISO 14001 criteria, three things must be committed to: continuous improvement, pollution prevention, and compliance with applicable regulations and other requirements. The Environmental Policy of any company needs to be linked to its core values and mission. In doing so, we at **GHSP** intend to operate in a mode of "No Problems" by being proactive through the involvement of its ISO 14001 Steering Committee.

The purpose of this Committee is to establish the direction for all of **GHSP** in the standardization of our procedures, the auditing of our practices to our work instructions, and the tracking of the resolution of our internal findings. This committee will be cross-functional in nature so that all departments will be represented.

In developing its Environmental Policy, **GHSP** has incorporated its commitment to providing a safe workplace for its employees and its intent to design and operate its facilities to minimize adverse impact on public health and the environmental.

So, therefore, as its Environmental Policy, **GHSP** *commits to environmental management as one of its highest company priorities, recognizing it as a key to sustainable business development and growth. GHSP pledges to establish policies, programs and practices that will promote the conducting of operations in an environmentally sound manner and to integrate these fully into each business area as an essential element of management. It is the intent of GHSP to comply with all applicable regulatory, legal, corporate, and contractual requirements to the fullest extent possible, and to continually improve its operating methods and environmental performance, taking into consideration company core values, employee safety, technological development, consumer needs and community expectations.*

NOTE

No chemicals are to be brought onto GHSP property without an MSDS and the direct permission of your GHSP representative.

Safety glasses with side shields are required while in the facility other than the office areas.

Hearing protection is required in designated areas.

SAFETY / EMERGENCIES

In addition to the requirement of being aware of our Environmental Policy, **GHSP** also has a Safety Program in place designed to protect all employees and guests while on company property.

As a part of our Safety Program, **GHSP** has an (ERT) Emergency Response Team that has been trained to handle most emergencies should they occur.

Should a major emergency occur, a set of color codes were developed to warn you of the emergency and will be announced over the PA system. Listed below are the color-codes along with their definitions.

CODES

CODE BLUE	MEDICAL EMERGENCY	LOCATION <i>Emergency Response Team will handle</i>
CODE ORANGE	MINOR FIRE	LOCATION <i>Emergency Response Team will handle</i>
CODE RED	MAJOR FIRE	<i>Evacuate building to safe area</i>
CODE YELLOW	SEVERE WEATHER	<i>Move to safe shelter</i>
CODE BLACK	BOMB THREAT	<i>Evacuate building to safe area</i>
CODE WHITE	UTILITY EMERGENCY	LOCATION <i>Emergency Response Team will handle</i>
CODE GREEN	SAFE CONDITION	RETURN TO NORMAL

Should another type of emergency occur, other than the major emergencies listed above, please contact the person you are visiting or the GHSP person who contracted you for further instructions. If your contact is unavailable, dial the facility receptionist from any internal phone who, if available, will refer the emergency to the proper personnel.

Grand Haven	27100
Hart	36501